# Feedback session 1, week 6 – 22/03/2022

# Eva

What you should keep doing:

* You are always on time and prepare to work. Great team member ready to cooperate and give ideas, Toni
* David: “You are always on time and try to make sure work happens and that tasks are done, you take leadership in group discussions and planning”
* You work excellently doing the group tasks, as well as always keeping good communication with the group, Alex
* Checking up on us to see if everyone did their work and what to do, Ryan
* You are a great leader because of your knowledge of previous semesters. You are great with your communication (WhatsApp and during meetings), Bas

What you could change:

* Maybe try not to stress too much. Trust the team effort that work will be done on time 😊, Toni
* David: “Try not to worry about the small stuff and feel free to ask others to take over/help with tasks”
* As the others said, don’t worry that much if a task is not finished. Every group member will put enough effort to pass, Alex
* Don't stress too much, you are doing a great work. For now, nothing more to add, Bas

# Antonia

What you should keep doing:

* David: “You are on time and put effort into your tasks. You are active during discussions and give notice in advance when you can’t be (physically) present. You also quickly take “invisible” work into your hands, such as making the logo and helping with presentation”
* You do your tasks as agreed, you are active during the meetings, and you make very good presentations. Great team member to work with, Alex
* Making all the nice Canva stuff when we have presentations, Ryan
* You are very present in meeting and always come up with great ideas that help us and help us out (with docs from last semester), keep this up. (Eva)
* You are active during meetings, online and in person. When you are not at school, you will make sure you are available online, Bas

What you could change:

* I noticed that last deadline you finished your stuff 1 day late, try to make sure for next time that your done on time and if you can't make it let us know beforehand. (Eva)
* David: “I can’t think of something to improve that would impact the group workflow sufficiently, keep up your presence and work”
* Nothing to add here, Alex
* Make sure to be available between 9 and 16, because that's when we are supposed to be at school, Bas

# Alex

What you should keep doing:

* You are an effective team player, always considerate of other people's ideas and you also provide good input when we brainstorm, I like the initiative that you take when having to schedule a meeting with a teacher, Toni
* David: “You are clearly motivated and quickly took handling the data into your own hands. You are often a bit quiet during meetings, but I have come to realize this is not because you are not paying attention but because you are working on your own tasks, I know this because if we ask you a question while you are online you answer instantly”
* You a doing an excellent job trying to figure out how to get the data we got to be useful. (Eva)
* I like how you are the one thinking about Data preparation and you are doing a decent job at that, Ryan
* You are working hard with handling the data. You have a nice way of thinking, Bas

What you could change:

* I noticed that you are often 10 min late, which can happen to anyone but try to make sure you are on time most of the time. (Eva)
* Try to speak out more often maybe, I noticed that you are hesitant when you have to offer an idea or solution, but your opinion is valuable, Toni
* David: “Just keep doing what you are doing. Later, being more active during meetings might help, but you are spending your energy and time in the right place right now"
* You are quiet, too quiet. Try to join in the conversations (even if it is not school related). Maybe try to show you data handling work so others know what you've been working on exactly, Bas

# Ryan

What you should keep doing:

* Great brainstorming, you know how to present your ideas confidently. You have good communication skills that makes team work great, Toni
* You collaborate well with the team, and you keep good communication. You give good ideas and can help in resolving problems related to the project, good job, Alex
* David: “You are very present during meetings; I especially like that you don’t just agree with everything but give counter proposals for things you think could be better. From meeting formats to feedback formats and workflow, you are not afraid to say “No, I think this would be better like this” I also noticed you were very active and motivated to work on the data with Alex, that also motivated me to help"
* You come up with great ideas for our project and you’re also open it discuss it so we understand why you think it’s a good idea. (Eva)
* Strong opinion which result in a nice discussion about topics, Bas

What you could change:

* Maybe try to be on time if we agreed on certain time, not a big issue if you let us know the day before that you have something else than needs to be taken care of, Toni
* I noticed that you are often late, which can happen to anyone but try to make sure you are on time most of the time or inform us a day before if possible. (Eva)
* When it is possible try to be on time when we agreed to have a group meeting. If you are late and you have a valid reason it’ll be accepted of course, Alex
* David: “Like others mentioned you are often late, but you’ve already given valid reasons for this, don’t worry too much about it, you have your own things going on. Later on, this might be a problem if we can’t contact you on time for important tasks so keep it in mind and try to communicate beforehand if you think you won’t be on time. For now, it doesn’t affect the group that much, keep up the hard work”
* You've been sick and been a little late sometimes. But it's nice that you, if you are late, you will let the group know. Nothing to worry about, Bas

# David

What you should keep doing:

* Great input on team meeting, ready with ideas and solutions also considerate of other people ideas and propositions. I like that you are very cooperative and also take initiative when we have to work on something together, Toni
* You communicate really well so keep that up, and I like the input you bring when we have certain discussions about where to go with our group project, Ryan
* You (tried to) help Alex (and Ryan) really well when they were struggling with the train data, keep up that helpful spirit (Eva)
* You keep excellent communication with the rest of the group, and you give good ideas and tips. Very helpful when technical problems arise, Alex
* You have some great opinions; you have a great value withing the group. You have some great ideas, Bas

What you could change:

* I have nothing to add here/can’t think of something. - Toni
* I noticed that your late sometimes, it can happen to anyone but try to be on time most of the time. (Eva)
* Nothing to add here, Alex
* Nothing to add, Ryan
* It looks like you are stressed sometimes, for example when a teacher doesn't answer immediately. Don't worry about that and don't let it affect your work, Bas

# Bas

What you should keep doing:

* You are on time and ready to work and cooperate , when we brainstorm you propose good ideas, Toni
* I like that you checked everything and put comments in the doc, it makes me feel like you really want to do a great job this project and want to help everyone out. (Eva)
* I like that you use comments on the word documents we prepare, shows that you read the document and the comments you make are helpful so that our work gets better, Ryan
* You do your task as agreed and you are aware of the tasks of the others. You are always on time, present at the group meetings, good job, Alex
* David: “You do your tasks on time and give your input when you think it’s necessary”

What you could change:

* Maybe try to speak out more when we have a team chat ,not a bad thing ,I just feel like you are a bit hesitant when you have to propose your ideas on the topic , Toni
* I also noticed that you are on the quieter side, we are also interested in your opinion so feel free to speak up (Eva)
* Maybe try to communicate with the team a little bit more, the ideas you give are worth thinking about, Alex
* David: “You might not often speak your mind but I remember a few key moments you helped the discussion during brainstorming, you might try to do this more often but don’t discount the presence you already have"